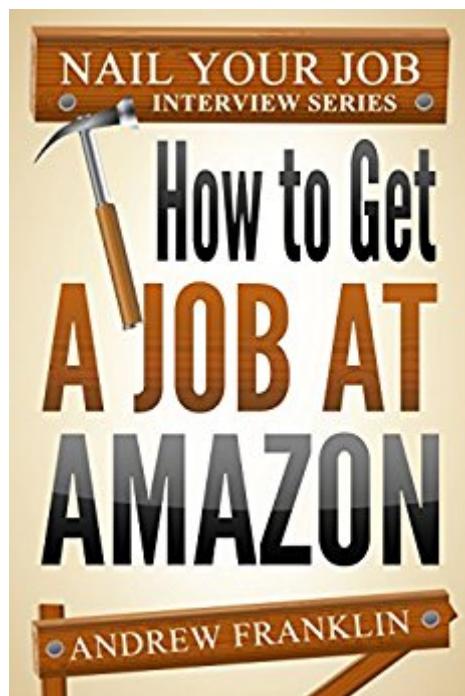


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## How To Get A Job At



## Synopsis

The Most Comprehensive Insider's guide that helps you land a job at . Written by Former Hiring Manager who have helped hundreds of candidates land jobs at . No BS. Insightful. Candid. Direct. It simply works. is #2 on the list of LinkedIn Top Companies 2017: Where the world wants to work now. It also ranked as one of the top five companies with the most difficult interviews. How can you beat the odds and land an offer at ? What separates the successful candidates from the rejected ones?We have identified five keys of successful interview , which will serve as the core framework for you to prepare for your Interview. Behavior questions can make or break your chance to get an offer from . The soft questions are sometimes the most difficult questions to answer. We break down each leadership principle and provide our interpretation with real world example. It guides you to prepare your own examples and stories to demonstrate your fit to culture that is critical to interview success.How to prepare for phone interviews? What is the schedule and format of onsite interview? What is the role of bar raiser?We provide you a comprehensive guide that leads you through the entire process of getting a job at , from finding job leads, to prepare for online screen and phone interviews, to ace the onsite interviews, to negotiate compensation, to deal with job title deflation, to relocate. Do you know very few people at has base salary of more than \$160K a year but offers a unique combination of sign-on bonus and stock vesting schedule to make up the difference? How should you negotiate your job offer?We explain the structure of compensation package, and coach you how to negotiate . Do you want specific advice on interviews for Software Development Engineer (SDE), Technical Program Manager (TPM), Vendor Manager, Operation Manager, Finance Manager, or MBA recruiting?We have sections devoted to each of the above positions with specific tips and advice. Get a job at by clicking the BUY NOW button at the top of this page.

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## Customer Reviews

As I was preparing for my on-site interview with , I was searching the web for what I could find to ace it. Google pointed to the usual Glassdoor reviews and feedback which were OK but lacked a lot a context. The next hit was Quora and thatÃ¢Â¢Â¢s how I found advice from Andrew Franklin which was succinct and to the point. I found it very refreshing as his prose indicated to me at least that he has had firsthand account inside the hiring process. I read the book in one night as I just could not put it down. I read it again and again and found precious nuggets of advice each time. Flew to Seattle for the interview. He is spot-on when he says no matter what position you are interviewing for, the interviewers will grill you on the 14 Leadership Principles. I interviewed for a highly technical position equivalent to a research scientist. It was 80% Leadership Principles and 20% technical in terms of questions asked. At the end of the day, I was mentally exhausted after talking to 8 people on the team. Nonetheless, thanks to AndrewÃ¢Â¢Â¢s book I answered them the best I could. All of the interviewers were brilliant, lively and respectful. It was a good conversation. Biggest advice is, listen to the questions asked, clarify if needed and give a complete but not long-winded answer. The interview was on a Monday, I got the offer on a WednesdayÃ¢Â¢Â¢s same week. The offer might have been offered the next day but I was still flying on my way back so I did not get the message in time. The chapter on compensation and relocation package is spot-on again. In between this process, I messaged Mr. Franklin for further advice and he gladly responded quickly. What an experience and I could not have done it without AndrewÃ¢Â¢Â¢s book. Yes, I accepted the offer.

A quick read with great insights on how to prepare for THE interview. Much like other books in its vertical, it is a great guide on how to prepare. Ultimately, what answers you give during any kind of interview need to reflect your true self, talent, and personality. I came back to edit this review. This is a great book to set you on the right course to prepare from the start. Since the moment you start

looking for jobs to apply for at to negotiating your offer. It's a great framework, just remember that if you really want this job, you need to do your own research, you need to apply yourself. Great thing is, the author is also available for coaching sessions, so I encourage you to see him out! If you ultimately get an offer and take it, you know this is only the beginning of a great career move and frankly, a lot of hard work. If you really do want this job, start here and do your homework.

Came back to write a good review about this book. I had an onsite interview at a couple weeks ago, and this book was my main go-to book while preparing for my interviews. I liked the 5 key points chapter and the leadership principle chapter the best. But I do wish that the author can provide more sample questions, especially the ones that can tie to each leadership principle. I did download the one on his website but it was just ok useful. Also, wish the author can have chapters about other positions, like how to prepare for a Business Analyst interview. But overall, I will highly recommend this book if you want to prepare well for your interview. I honestly think this one is more useful than the way and the Everything Store.

The content is well organized, Very much in depth knowledge. With practical approach. Said about good/bad/ugly of the job. How to mentally prepare for a successful job at

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